2014 Staff Senate Survey Results

Last Modified: 05/23/2014

1. Would you please identify your division?

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| # | Answer |

|  |  |
| --- | --- |
|  |  |

 | Response | 2014 | 2013 |
| 1 | Academic Affairs and Provost |

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| --- | --- |
|  |  |

 | 57 | 28% | 25% |
| 2 | Athletics |

|  |  |
| --- | --- |
|  |  |

 | 9 | 4% | 6% |
| 3 | Business and Financial Affairs |

|  |  |
| --- | --- |
|  |  |

 | 35 | 17% | 18% |
| 4 | Enrollment Management and Diversity |

|  |  |
| --- | --- |
|  |  |

 | 15 | 7% | 7% |
| 5 | Student Affairs |

|  |  |
| --- | --- |
|  |  |

 | 42 | 21% | 19% |
| 6 | University Advancement |

|  |  |
| --- | --- |
|  |  |

 | 8 | 4% | 6% |
| 7 | I prefer not to respond |

|  |  |
| --- | --- |
|  |  |

 | 37 | 18% | 20% |
|  | Total |  | 203 | 100% | 100% |

2. Please identify your current level as a UNA staff member.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| # | Answer |

|  |  |
| --- | --- |
|  |  |

 | Response | 2014 | 2013 |
| 1 | Clerical and Secretarial (administrative assistant, assistant to..., administrative specialist, clerk, etc...) |

|  |  |
| --- | --- |
|  |  |

 | 53 | 25% | 22% |
| 2 | Executive/Administrative and Managerial (associate/assistant director, director, cost center head, etc...) |

|  |  |
| --- | --- |
|  |  |

 | 35 | 16% | 22% |
| 3 | Other Professionals (accountant, counselor, coordinator, specialist, counselor,coaches, etc...) |

|  |  |
| --- | --- |
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 | 64 | 30% | 31% |
| 4 | Service/Maintenance/Skilled Crafts (custodial, grounds, driver, carpenter, electrician, etc...) |

|  |  |
| --- | --- |
|  |  |

 | 36 | 17% | 16% |
| 5 | I do not know my level |

|  |  |
| --- | --- |
|  |  |

 | 5 | 2% | 0% |
| 6 | I prefer not to respond |

|  |  |
| --- | --- |
|  |  |

 | 21 | 10% | 10% |
|  | Total |  | 214 | 100% | 100% |

3. How many years have you worked at UNA?

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| # | Answer |

|  |  |
| --- | --- |
|  |  |

 | Response | 2014 | 2013 |
| 1 | Less than a year |

|  |  |
| --- | --- |
|  |  |

 | 19 | 9% | 9% |
| 2 | 1 - 4 years |

|  |  |
| --- | --- |
|  |  |

 | 50 | 23% | 18% |
| 3 | 5 - 7 years |

|  |  |
| --- | --- |
|  |  |

 | 48 | 22% | 26% |
| 4 | 8 - 11 years |

|  |  |
| --- | --- |
|  |  |

 | 29 | 14% | 16% |
| 5 | 12 - 20 years |

|  |  |
| --- | --- |
|  |  |

 | 43 | 20% | 18% |
| 6 | more than 20 years |

|  |  |
| --- | --- |
|  |  |

 | 25 | 12% | 13% |
|  | Total |  | 214 | 100% | 100% |

4. ATTITUDES TOWARDS ADMINISTRATION Concerning my Supervisor, I am satisfied with:

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| # | Question | Strongly Disagree | Disagree | Neutral | Agree | Strongly Agree | Total Responses | Mean 2014 | Mean 2013 |
| 1 | His/Her fair treatment of department members. | 3.32% | 9.00% | 9.48% | 26.54% | 51.66% | 211 | 4.14 | 4.12 |
| 2 | His/Her representation of my department to upper administration. | 3.35% | 9.09% | 11.00% | 28.71% | 47.85% | 209 | **4.09** | 4.16 |
| 3 | His/Her providing me with timely communications from higher-level administrators. | 4.33% | 9.62% | 10.58% | 31.25% | 44.23% | 208 | **4.01** | 4.07 |
| 4 | His/Her commitment to ensuring that hiring procedures are in accordance with policy. | 3.57% | 5.10% | 10.71% | 31.12% | 49.49% | 196 | **4.18** | 4.21 |
| 5 | His/Her following of established procedures related to the termination of staff. | 3.92% | 6.54% | 19.61% | 24.18% | 45.75% | 153 | **4.01** | 4.18 |
| 6 | His/Her fair handling of budgetary requests/expenditures. | 3.08% | 8.72% | 12.31% | 29.23% | 46.67% | 195 | **4.08** | 4.15 |
| 7 | His/Her overall job performance. | 3.76% | 4.69% | 14.55% | 28.17% | 48.83% | 213 | **4.14** | 4.18 |

5. ATTITUDES TOWARDS ADMINISTRATION Concerning other administrators, I am satisfied with the overall job performance of:

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| # | Question | Strongly Disagree | Disagree | Neutral | Agree | Strongly Agree | Total Responses | Mean 2014 | Mean 2013 |
| 1 | The President - Dr. William G. Cale | 5 | 13 | 33 | 67 | 89 | 207 | 4.07 | 4.07 |
| 2 | The Provost and Vice President for Academic Affairs - Dr. John Thornell | 4 | 8 | 31 | 79 | 64 | 186 | 4.03 | 4.01 |
| 4 | The Vice President of University Advancement - Dr. Daniel L. Hendricks | 4 | 8 | 45 | 48 | 37 | 142 | **3.75** | 3.90 |
| 5 | The Vice President for Student Affairs - Mr. David Shields | 11 | 15 | 44 | 53 | 57 | 180 | 3.72 | 3.68 |
| 6 | The Vice President for Enrollment Management and Diversity - Dr. Thomas Calhoun | 4 | 13 | 45 | 55 | 57 | 174 | **3.85** | 3.88 |
| 8 | The Director of Athletics - Mr. Mark Linder | 5 | 13 | 45 | 53 | 43 | 159 | **3.73** | 3.74 |

6. Please share any additional comments concerning the administration.

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7. ATTITUDES TOWARD WORKING CONDITIONS Concerning diversity: UNA thoroughly addresses campus issues related to:

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| # | Question | Strongly Disagree | Disagree | Neutral | Agree | Strongly Agree | Total Responses | Mean 2014 | Mean 2013 |
| 1 | Age or ageism | 1.65% | 10.99% | 23.08% | 47.25% | 17.03% | 182 | **3.67** | 3.75 |
| 2 | Disability or Able-ism | 1.60% | 11.76% | 18.72% | 49.73% | 18.18% | 187 | **3.71** | 3.79 |
| 3 | Race or racism | 2.12% | 7.94% | 19.58% | 47.09% | 23.28% | 189 | 3.81 | 3.79 |
| 4 | Religious beliefs or harassment | 2.66% | 12.23% | 20.21% | 45.21% | 19.68% | 188 | **3.67** | 3.77 |
| 5 | Sex/gender or sexism | 0.53% | 7.94% | 23.28% | 46.03% | 22.22% | 189 | 3.81 | 3.77 |
| 6 | Sexual orientation or homophobia | 1.10% | 7.69% | 26.37% | 44.51% | 20.33% | 182 | **3.75** | 3.77 |

8. Have you ever felt discriminated against or harassed (even subtly) on this campus?

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| # | Answer |

|  |  |
| --- | --- |
|  |  |

 | Response | 2014 | 2013 |
| 1 | Yes |

|  |  |
| --- | --- |
|  |  |

 | 59 | **28%** | 24% |
| 2 | No |

|  |  |
| --- | --- |
|  |  |

 | 154 | 72% | 76% |
|  | Total |  | 213 | 100% | 100% |

9. What do you believe was the primary reason that you were discriminated against or harassed?

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| # | Answer |

|  |  |
| --- | --- |
|  |  |

 | Response | 2014 | 2013 |
| 1 | Because of my age |

|  |  |
| --- | --- |
|  |  |

 | 7 | **10%** | 2% |
| 2 | Because of my disability |

|  |  |
| --- | --- |
|  |  |

 | 2 | 3% | 3% |
| 3 | Because of my economic status |

|  |  |
| --- | --- |
|  |  |

 | 1 | 1% | 3% |
| 4 | Because of my gender |

|  |  |
| --- | --- |
|  |  |

 | 11 | **16%** | 10% |
| 5 | Because of my race or ethnicity |

|  |  |
| --- | --- |
|  |  |

 | 12 | 18% | 24% |
| 6 | Because of my religious beliefs |

|  |  |
| --- | --- |
|  |  |

 | 5 | **7%** | 6% |
| 7 | Because of my sexual orientation |

|  |  |
| --- | --- |
|  |  |

 | 2 | **3%** | 2% |
| 8 | Other: please explain. |

|  |  |
| --- | --- |
|  |  |

 | 27 | 40% | 51% |
|  | Total |  | 67 | 100% | 100% |

11. ATTITUDES TOWARD WORKING CONDITIONS It is my perception that:

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| # | Question | Strongly Disagree | Disagree | Neutral | Agree | Strongly Agree | Total Responses | Mean 2014 | Mean 2013 |
| 1 | I have sufficient technology to support my needs. | 6 | 18 | 19 | 99 | 68 | 210 | 3.98 | 3.96 |
| 2 | The criteria by which technology resources are allocated are clear to me. | 8 | 31 | 43 | 74 | 47 | 203 | **3.60** | 3.61 |
| 3 | Information Technology Services' policies and procedures have adapted in response to the changing needs of UNA staff. | 3 | 13 | 32 | 88 | 58 | 194 | 3.95 | 3.84 |

12. How old is your university-owned computer?

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| # | Answer |

|  |  |
| --- | --- |
|  |  |

 | Response | 2014 | 2013 |
| 1 | Less than one year |

|  |  |
| --- | --- |
|  |  |

 | 25 | 12% | 16% |
| 2 | One to three years |

|  |  |
| --- | --- |
|  |  |

 | 122 | 59% | 52% |
| 3 | More than three years |

|  |  |
| --- | --- |
|  |  |

 | 29 | 14% | 16% |
| 4 | I don't know |

|  |  |
| --- | --- |
|  |  |

 | 32 | 15% | 16% |
|  | Total |  | 208 | 100% | 100% |

14. ATTITUDES TOWARD WORKING CONDITIONS Work environment

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| # | Question | Strongly Disagree | Disagree | Neutral | Agree | Strongly Agree | Total Responses | Mean 2014 | Mean 2013 |
| 1 | I am pleased with the buildings I work in on campus. | 7.98% | 14.55% | 17.84% | 38.50% | 21.13% | 213 | 3.50 | 3.45 |
| 2 | I am confident that the buildings I work in on campus do not negatively affect my health. | 8.57% | 19.52% | 26.19% | 25.71% | 20.00% | 210 | 3.29 | 3.20 |
| 3 | UNA should allocate more resources to capital improvements (roofing, painting, flooring, HVAC upgrades, furniture, etc.) | 1.96% | 2.94% | 18.63% | 35.78% | 40.69% | 204 | 4.10 | \_ |

16. Have you, in the past 12 months, personally contacted University Police (by telephone or email) to request a police presence, an escort, or some kind of assistance?

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| # | Answer |

|  |  |
| --- | --- |
|  |  |

 | Response | 2014 | 2013 |
| 1 | Yes |

|  |  |
| --- | --- |
|  |  |

 | 56 | 27% | 34% |
| 2 | No |

|  |  |
| --- | --- |
|  |  |

 | 155 | 73% | 66% |
|  | Total |  | 211 | 100% | 100% |

17. Did you receive a satisfactory response (please briefly describe your experience)?

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| # | Answer |

|  |  |
| --- | --- |
|  |  |

 | Response | 2014 | 2013 |
| 1 | Yes |

|  |  |
| --- | --- |
|  |  |

 | 53 | 79% | 86% |
| 2 | No |

|  |  |
| --- | --- |
|  |  |

 | 14 | **21%** | 14% |
|  | Total |  | 67 | 100% | 100% |
| Yes | No |  |

18. Please rate your level of agreement with the following statements.

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| # | Question | Strongly Disagree | Disagree | Neutral | Agree | Strongly Agree | Total Responses | Mean 2014 | Mean 2013 |
| 1 | I feel safe on campus. | 0.95% | 6.16% | 12.32% | 50.71% | 29.86% | 211 | 4.02 | 3.91 |
| 2 | I'm comfortable with the current level of police presence on campus. | 3.83% | 14.35% | 20.10% | 40.67% | 21.05% | 209 | 3.61 | 3.45 |
| 3 | I feel that the University police keep the campus community informed in the event of a safety issue. | 3.76% | 7.04% | 13.15% | 44.13% | 31.92% | 213 | 3.93 | 3.71 |
| 4 | I'm satisfied with parking enforcement. | 18.66% | 23.44% | 20.57% | 25.84% | 11.48% | 209 | 2.88 | - |
| 5 | I would be willing to pay for parking. | 31.73% | 28.85% | 19.23% | 11.06% | 9.13% | 208 | 2.37 | - |
| 6 | I would be willing to pay for parking if the fees were set aside to pay for a new parking deck/lot, controlled access parking, and/or more parking enforcers. | 21.36% | 21.84% | 21.36% | 22.82% | 12.62% | 206 | 2.83 | - |
| 7 | I believe the campus would be safer if there were more security cameras. | 3.37% | 6.73% | 20.67% | 34.62% | 34.62% | 208 | 3.90 | - |

20. ATTITUDES TOWARD SALARIES, SUPPORTS, AND BENEFITS Concerning salaries:

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| # | Question | Strongly Disagree | Disagree | Neutral | Agree | Strongly Agree | Total Responses | Mean 2014 | Mean 2013 |
| 1 | UNA offers periodic updates of job descriptions. | 16.49% | 25.77% | 26.80% | 27.32% | 3.61% | 194 | **2.76** | 2.99 |
| 2 | Compared to staff members at my level at institutions similar to UNA, I receive adequate cost of living (COL) raises. | 37.89% | 36.32% | 16.32% | 7.89% | 1.58% | 190 | **1.99** | 2.10 |
| 3 | I've sought employment outside the University in the past year for reasons directly related to compensation. | 19.43% | 25.71% | 25.14% | 18.29% | 11.43% | 175 | 2.77 | - |

21. Do you have five years of service in your current position?

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| # | Answer |

|  |  |
| --- | --- |
|  |  |

 | Response | 2014 | 2013 |
| 1 | Yes |

|  |  |
| --- | --- |
|  |  |

 | 127 | 59% | 66% |
| 2 | No |

|  |  |
| --- | --- |
|  |  |

 | 88 | 41% | 34% |
|  | Total |  | 215 | 100% | 100% |

22. ATTITUDES TOWARD THE STAFF SENATE AND SHARED GOVERNANCE The Staff Senate at UNA:

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| # | Question | Strongly Disagree | Disagree | Neutral | Agree | Strongly Agree | Total Responses | Mean 2014 | Mean 2013 |
| 1 | Plays an appropriate role in the University's decision-making process. | 3.45% | 10.34% | 29.31% | 45.40% | 11.49% | 174 | 3.51 | 3.43 |
| 2 | Provides a line of communication between the staff and the Board of Trustees that effectively represents staff members' concerns. | 4.57% | 8.00% | 25.14% | 51.43% | 10.86% | 175 | 3.56 | 3.39 |
| 3 | Overall, the Staff Senate effectively represents Staff interests. | 4.47% | 5.59% | 29.61% | 50.84% | 9.50% | 179 | 3.55 | 3.35 |
| 4 | I have enjoyed receiving the newly developed staff newsletter. | 1.60% | 2.13% | 30.32% | 45.74% | 20.21% | 188 | 3.81Would like to receive. | 3.91 |

23. Are you currently at midpoint or higher on the pay scale?

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| # | Answer |

|  |  |
| --- | --- |
|  |  |

 | Response | 2014 | 2013 |
| 1 | Yes |

|  |  |
| --- | --- |
|  |  |

 | 60 | 53% | 55% |
| 2 | No |

|  |  |
| --- | --- |
|  |  |

 | 53 | **47%** | 45% |
|  | Total |  | 113 | 100% | 100% |

24. Concerning insurance costs and benefits:

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| # | Question | Strongly Disagree | Disagree | Neutral | Agree | Strongly Agree | Total Responses | Mean 2014 | Mean 2013 |
| 1 | The University provides good insurance coverage for its employees. | 0.00% | 2.93% | 11.71% | 52.68% | 32.68% | 205 | 4.15 | 4.09 |
| 2 | I believe there should be a separate coverage option for a family of two with no dependents. (UNA currently offers one family coverage plan, regardless of dependents). | 2.22% | 3.33% | 26.67% | 40.56% | 27.22% | 180 | 3.87 | 3.96 |
| 3 | I'm satisfied with our current health-care provider. | 0.00% | 5.94% | 15.84% | 52.48% | 25.74% | 202 | **3.98** | 4.05 |

|  |
| --- |
| Text Response |

26. ATTITUDES TOWARD SALARIES, SUPPORTS, AND BENEFITS Concerning University Health Services:

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| # | Question | Strongly Disagree | Disagree | Neutral | Agree | Strongly Agree | Total Responses | Mean 2014 | Mean 2013 |
| 1 | Overall, I am satisfied with the care provided by Health Services. | 1 | 9 | 28 | 108 | 44 | 190 | **3.97** | 4.03 |
| 2 | University Health Services should be made available to the spouses and dependents of faculty and staff. | 3 | 16 | 42 | 72 | 56 | 189 | **3.86** | 3.94 |
| 3 | The hours of operation are convenient. | 0 | 20 | 31 | 108 | 29 | 188 | **3.78** | 3.82 |
| 4 | The check-in process is efficient. | 1 | 3 | 31 | 108 | 42 | 185 | **4.01** | 4.06 |
| 5 | The staff are courteous. | 2 | 2 | 19 | 99 | 65 | 187 | **4.19** | 4.29 |
| 6 | My medical questions/concerns are answered. | 1 | 7 | 25 | 100 | 49 | 182 | **4.04** | 4.12 |
| 7 | I am confident in the medical care I receive. | 2 | 12 | 30 | 97 | 43 | 184 | **3.91** | 4.12 |
| 8 | I would prefer if walk-in appointments were available all the time. | 0 | 8 | 68 | 72 | 35 | 183 | 3.73 | - |

27. On average, how often do you use University Health Services?

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| # | Answer |

|  |  |
| --- | --- |
|  |  |

 | Response | 2014 | 2013 |
| 1 | Less than 3 times a semester |

|  |  |
| --- | --- |
|  |  |

 | 153 | 73% | 73% |
| 2 | 3 - 5 times a semester |

|  |  |
| --- | --- |
|  |  |

 | 17 | 8% | 10% |
| 3 | More than 5 times a semester |

|  |  |
| --- | --- |
|  |  |

 | 1 | 0% | 0% |
| 4 | Never |

|  |  |
| --- | --- |
|  |  |

 | 38 | 18% | 17% |
|  | Total |  | 209 | 100% | 100% |

28. Have you used University Health Services within the past year?

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| # | Answer |

|  |  |
| --- | --- |
|  |  |

 | Response | 2014 | 2013 |
| 1 | Yes |

|  |  |
| --- | --- |
|  |  |

 | 145 | 70% | 69% |
| 2 | No |

|  |  |
| --- | --- |
|  |  |

 | 61 | 30% | 31% |
|  | Total |  | 206 | 100% | 100% |

29. What is the primary reason you did not use University Health Services with the past year?

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| # | Answer |

|  |  |
| --- | --- |
|  |  |

 | Response | 2014 | 2013 |
| 1 | The hours are not convenient for me |

|  |  |
| --- | --- |
|  |  |

 | 7 | 6% | 5% |
| 2 | I prefer a different health care provider |

|  |  |
| --- | --- |
|  |  |

 | 22 | **20%** | 13% |
| 3 | I have health conditions that require care beyond what University Health Services can offer |

|  |  |
| --- | --- |
|  |  |

 | 28 | 25% | 23% |
| 4 | I have not required treatment or consultation with the past year |

|  |  |
| --- | --- |
|  |  |

 | 43 | 38% | 44% |
| 5 | Other, please explain |

|  |  |
| --- | --- |
|  |  |

 | 12 | 11% | 16% |
|  | Total |  | 112 | 100% | 100% |

|  |
| --- |
|  |

30. Please share any additional comments concerning University Health Services.

|  |
| --- |
| Text Response |

31. Please share any additional comments concerning the Staff Senate.

|  |
| --- |
| Text Response |

32. ATTITUDES TOWARD THE STAFF SENATE AND SHARED GOVERNANCE Concerning the system of shared governance at UNA:

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| # | Question | Strongly Disagree | Disagree | Neutral | Agree | Strongly Agree | Total Responses | Mean 2014 | Mean 2013 |
| 1 | The process involved in filling shared governance committees is fair. | 4.05% | 13.51% | 38.51% | 39.86% | 4.05% | 148 | **3.26** | 3.36 |
| 2 | I know who my shared governance committee representatives are. | 9.09% | 30.11% | 30.68% | 26.70% | 3.41% | 176 | **2.85** | 2.94 |
| 3 | The shared governance system ensures that problems or issues are efficiently delegated to the appropriate committee. | 4.20% | 10.49% | 43.36% | 37.06% | 4.90% | 143 | 3.28 | 3.21 |
| 4 | The method by which changes are made through shared governance are clear. | 5.33% | 21.33% | 41.33% | 30.00% | 2.00% | 150 | 3.02 | 2.89 |
| 5 | The shared governance committees keep me informed about how campus problems or issues have been addressed. | 7.36% | 23.93% | 37.42% | 28.83% | 2.45% | 163 | 2.95 | 2.71 |
| 6 | Overall, the shared governance system effectively represents staff interests. | 7.19% | 13.73% | 45.10% | 30.07% | 3.92% | 153 | 3.10 | 2.99 |
| 7 | I feel that there has been improvement in Staff Senate since the last survey. | 3.40% | 8.16% | 53.06% | 27.21% | 8.16% | 147 | 3.29 | - |

33. Please share any additional comments concerning Shared Governance.

|  |
| --- |
| Text Response |
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|  |

36. If you are a supervisor, would you allow/encourage your employees to attend professional development events?

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| # | Answer |

|  |  |
| --- | --- |
|  |  |

 | Response | % |
| 4 | Yes |

|  |  |
| --- | --- |
|  |  |

 | 123 | 83% |
| 5 | Maybe |

|  |  |
| --- | --- |
|  |  |

 | 20 | 14% |
| 6 | No |

|  |  |
| --- | --- |
|  |  |

 | 5 | 3% |
|  | Total |  | 148 | 100% |

37. Would you be interested in attending professional development events if they were offered on campus?

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| # | Answer |

|  |  |
| --- | --- |
|  |  |

 | Response | % |
| 1 | Yes |

|  |  |
| --- | --- |
|  |  |

 | 155 | 73% |
| 2 | Maybe |

|  |  |
| --- | --- |
|  |  |

 | 43 | 20% |
| 3 | No |

|  |  |
| --- | --- |
|  |  |

 | 13 | 6% |
|  | Total |  | 211 | 100% |